

WHEN WOMEN THRIVE, BUSINESSES THRIVE

Mercer's *When Women Thrive, Businesses Thrive* report contains the most comprehensive research on women in the workplace. Relying on this robust data, organizations will uncover the critical drivers of a successful gender diversity strategy.

BE A PART OF IT

STEP 1: PARTICIPATE — GET THE FULL GLOBAL REPORT

Share your gender diversity policies, practices, and internal labor market data, and receive a complimentary copy of the full global report. Get started at [whenwomenthrive.net/survey](https://www.mercer.com/whenwomenthrive.net/survey).



1.3 MILLION WOMEN

600 ORGANIZATIONS

42 COUNTRIES

24 INDUSTRIES

STEP 2: BENCHMARK YOUR ORGANIZATION — ORDER A CUSTOM REPORT

After participating in the survey, you'll have the option to order your organization-specific custom report, which provides:



Benchmark data on how your policies and practices compare to global, regional, and industry results.



A custom **Internal Labor Market® (ILM®)** map and 10-year workforce projections, providing a diagnostic view of your hiring, promotion, and turnover rates by gender at each career level.



Insights and recommendations to drive your organization's business outcomes, align and engage all levels of leadership, and ensure organizational readiness.

EDUCATE AND ALIGN CONDUCT A CUSTOM WORKSHOP

To engage your business leaders and stakeholders, Mercer offers custom workshops that leverage data and insights to drive your gender diversity strategy.

An agenda for a custom workshop could include:



Reviewing your diagnostic insights and gathering critical perspectives



Identifying your priority areas for focus and action



Enhancing your diversity strategy and future vision



Evaluating the competitiveness of your Diversity & Inclusion approach

For the most effective outcome, we recommend cross-functional participation when completing the survey or conducting a workshop.

CONNECT WITH YOUR PEERS JOIN MERCER'S D&I NETWORKS

Unleash the power of knowledge through collaboration. Become part of a community of senior peers working towards creating diverse workforces and inclusive cultures.

Our D&I networks feature:

CONFIDENTIAL EXECUTIVE PEER ROUNDTABLES	COLLECTIVE PROBLEM-SOLVING: LEARNING AND CONNECTING WITH PEERS	NEUTRAL, HONEST BROKERAGE OF IDEAS
EXPERT MEETING DESIGN AND FACILITATION	THOUGHT LEADERSHIP IN D&I AND TALENT MANAGEMENT	ACCESS TO SUBJECT MATTER EXPERTS
PREMIUM NEWS SERVICE AND LATEST D&I RESEARCH	BENCHMARKING – EXTERNAL AND AMONG NETWORK MEMBERS	DEVELOPMENT OF D&I LEADERS

JOIN THE CONVERSATION

#WhenWomenThrive
@WhenWomenThrive
whenwomenthrive.net

WHAT'S NEXT?

Learn more about these solutions and our full breadth of consulting services to support your Diversity & Inclusion efforts.

Email wwt@mercer.com.